

**DeForest Area School District
Board of Education Meeting Minutes
Monday, January 8, 2024 – 6:00 pm.**

1.	<p>Convene</p> <p>Vice President, Sue Esser, called the January 8, 2024 work session of the DeForest Area School District's Board of Education to order at 6:00 p.m in the Boardroom of the District Office, 500 S. Cleveland Avenue, DeForest, WI 53532.</p> <p>Superintendent, Dr. Rebecca Toetz verified that the meeting was properly noticed.</p> <p>Board members present: Jan Berg, Brian Coker, Sue Esser, Linda Leonhart, Gussie Lewis, Gail Lovick, Stephanie Sarr, and Megan Taylor. Absent was: Jeff Hahn. Also present were administrators Dr. Rebecca Toetz, Kathleen Davis-Phillips, Dyanna Kadrich, Kate Dabetic, Chris Smith, Nate Jaeger and Kathy Williams.</p> <p>Gussie Lewis recited the DeForest Area School District's Mission, Vision, and Equity Statements.</p>
2.	<p>Approval of the Agenda</p> <p>A. Review DASD Board of Education Norms and Working Agreements B. Approve Agenda</p> <p>On a motion by Taylor, seconded by Berg, and passed unanimously by voice vote, the agenda was approved.</p>
3.	<p>Announcements by the Chair</p> <p>The Board may convene into Closed Session for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, in accordance with WI Statute 19.85(1)(c) (Superintendent evaluation)</p>
4.	<p>Board Education</p> <p>A. Report on student Academic & Career Planning (ACP) and Education for Employment</p> <p><u>Discussion:</u> Director of Instructional Services, Grades 7-12, Chris Smith and College and Career Readiness Coordinator, Austin Hofer explained the components of Academic & Career Planning, 16 Career Clusters, and Redefining Ready Indicators. They reported on the Financial Literacy and Academic Career Plan (ACP) graduation requirements. Career exploration begins at Harvest Intermediate School, and continues at the Middle School and High School. Smith and Hofer provided information on the many options available to students, including work-based learning, dual enrollment, industry-recognized credentials, and early college credit programs, as they consider their career pathways.</p>

<p>5.</p>	<p>Board Business</p> <p>A. Planning for upcoming Board and Community Engagement Sessions</p> <p><u>Discussion:</u> The Board discussed and began planning the upcoming annual Board and Community Engagement Sessions, including a discussion of a proposed presentation that can be used with stakeholder groups.</p> <p>B. Discussion of process for quarterly Board of Education self-evaluations</p> <p><u>Discussion:</u> The Board discussed potential processes for quarterly Board of Education self-evaluations. The Board will focus quarterly evaluations around the Governance Culture policies.</p>
<p>6.</p>	<p>Board Consent Agenda</p> <p>A. Accept Minutes - December 11, 2023</p> <p>B. Authorize Board Delegate, Stephanie Sarr, to vote in the best interest of the District on WASB Resolutions at the State Education Convention, January 2024</p> <p>C. Renewal of District Bussing Contract with Kobussen</p> <p>D. Approval of Co-op agreement with Waunakee for Girls Gymnastics for 2024-2026</p> <p>E. Approval of Co-op agreement with Sun Prairie for Girls Hockey for 2024-2026</p> <p>F. Approval of South Central Navigators Co-op agreement for Boys Hockey for 2024-2026</p> <p>G. Approval of Board Policy R-2 Academic Achievement policy revision</p> <p>Berg made a motion, Taylor seconded, to approve the Board Consent Agenda. The motion was approved by a unanimous voice vote.</p>
<p>7.</p>	<p>Superintendent Consent Agenda</p> <p>A. Personnel Recommendations</p> <p><u>Certified Staff Recommendations Approval</u></p> <p>I. Separations: None</p> <p>II. Appointments: Amy Maier - IEP Compliance Specialist (0.6 FTE) DO - New Position Joshua Pabian - Math Teacher DAHS - replacing Abbie Houghton</p> <p>III. Other: Austin Hofer - Application for One-Year Administrator License - Career and Technical Education Coordinator</p> <p><u>Other Administrative Actions</u></p> <p>I. Separations: Chris Smith - Head Girls Track Coach, DAHS - resignation 1/2/2024 Katya Kowalkowski - Health Room Assistant, Harvest - resignation effective 1/5/2024</p> <p>II. Appointments: Peyton Garnell - Special Education Assistant, Harvest - new Position Nicole King - Special Education Assistant, Harvest - replacing Ricky Schade Meagan Beyer - Special Education Assistant, WES - replacing Kelly Fencil Wayne Schultz - Custodian, Harvest - open position</p> <p>III. Other: James Byrd - Grounds/Maintenance to Maintenance Mechanic - new position Demetrius Wade - Health Room Assistant, DAHS/DAMS to Educational Assistant, DAHS Jane Staehle - Special Education Assistant, Harvest - leave (to serve as Special Education intern) for remainder of 2023-24 school year Nancy</p>

	<p>Mitchell - Special Education Assistant, DAHS - rescinded offer</p> <p>B. Vouchers Payable/Treasurer's Report Paid: 208617-208719, 232401102-232401301, 202300234-202300398</p> <p>Sarr made a motion, Lewis seconded, to approve the Superintendent's Consent Agenda. The motion was approved by a unanimous voice vote.</p>
8.	<p>Press Verification No member of the press was present at this time.</p>
9.	<p>Convene into Closed Session</p> <p>Coker moved, Berg seconded, to move into closed session at 7:55 pm. The motion was adopted by the following vote: Aye –Berg, Coker, Esser, Leonhart, Lewis, Lovick, Sarr, and Taylor. Naye – None. Absent – Hahn</p> <p>While in Closed Session, the Board conducted business in accordance with WI Statute 19.85(1)(c).[Superintendent annual contractual evaluation]</p>
10.	<p>Reconvene into Open Session</p> <p>On a motion by Berg, seconded by Lewis, and passed by a unanimous show of hands the Board of Education reconvened into open session at 8:09 pm.</p>
11.	<p>Further discussion or action related to Closed Session business</p>
12.	<p>Board Debrief of Meeting</p>
13.	<p>Adjourn The Board of Education adjourned at 8:11 pm on a motion by Coker, seconded by Sarr, and passed unanimously by voice vote.</p>
	<p>DASD BOE President Signature:</p>
	<p>Date:</p>